

# ***Warrior Ethos***



*“Flexible, adaptive,  
and  
competent Soldiers  
comprising the  
Army’s Warrior  
Culture”*

*- General Peter J. Schoomaker,  
CSA*

# **TF Soldier - CSA Decision Brief**

- **CSA brief on 13 Nov 03 - Soldier Equipping, Training, & Warrior Ethos.**
- **All Warrior Ethos recommendations approved for implementation.**
- **Definitions of Warrior Ethos and Soldier immediately accepted.**
- **The Soldier's Creed published Army-wide on 21 Nov 03.**
- **Courses of action for remaining Warrior Ethos recommendations are being developed.**

# Definitions of Warrior Ethos & Soldier

## ***A Soldier is...***

a warrior and a member of the best trained and equipped team; flexible, adaptive, confident and competent in Warrior Tasks and Drills; proficient in required skills for current duty position in unit of assignment; lives the Warrior Ethos, grounded in Army Values, and prepared to close with and destroy the enemies of the United States in close combat.

## ***Warrior Ethos is...***

the foundation for the American Soldier's total commitment to victory in peace and war. While always exemplifying Army Values, Soldiers that live the Warrior Ethos ***put the mission first, refuse to accept defeat, never quit, and never leave a fallen comrade.*** They have absolute faith in themselves, their equipment, and their team.



# Soldier's Creed

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**I am an American Soldier.**

**I am a Warrior and a member of a team. I serve the people of the United States and live the Army Values.**

*I will always place the mission first.*

*I will never accept defeat.*

*I will never quit.*

*I will never leave a fallen comrade.*

**I am disciplined, physically and mentally tough, trained and proficient in my warrior tasks and drills. I always maintain my arms, my equipment and myself.**

**I am an expert and I am a professional.**

**I stand ready to deploy, engage, and destroy the enemies of the United States of America in close combat.**

**I am a guardian of freedom and the American way of life.**

**I am an American Soldier.**

As Of: 2300 -12 Nov03

*The Soldier's  
Creed applies  
to all Soldiers,  
private  
through*

*general*

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# Warrior Ethos Strategy

## Ends

- “Flexible, adaptive, and competent Soldiers comprising the Army’s Warrior Culture”
- Soldiers that are grounded in Army Values and live the Warrior Ethos
- The Army is dedicated to providing the climate, training, and equipment to develop and sustain Warrior Ethos

<u>Ways</u>	<u>Means</u>
<ul style="list-style-type: none"><li>• Grow Warrior Ethos through training and experience</li></ul>	<ul style="list-style-type: none"><li>• <b><i>Train Warrior Battle Drills and Tasks in Initial Military Training and sustain in all domains</i></b></li><li>• <b><i>Accelerate BOLC implementation</i></b></li><li>• <b><i>Increase Ranger School applicants for all branches that support IN/AR Task Forces</i></b></li><li>• <b><i>Assign recent combat/operational experience in the training base</i></b></li></ul>
<ul style="list-style-type: none"><li>• Define Warrior Ethos &amp; Soldier</li></ul>	<ul style="list-style-type: none"><li>• Approve recommended definitions of Warrior Ethos and Soldier</li></ul>
<ul style="list-style-type: none"><li>• Develop Army Information and Education Campaign</li></ul>	<ul style="list-style-type: none"><li>• <b><i>Educate and inform the Army, its Leaders, and the public</i></b></li></ul>
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<ul style="list-style-type: none"><li>• Develop mental and physical toughness in Soldiers</li></ul>	<ul style="list-style-type: none"><li>• <b><i>Implement Physical Readiness Training System and Modern Army Combatives program</i></b></li></ul>

# Train Warrior Battle Drills & Tasks in Initial Military Training and sustain in all domains.

- Every Soldier, no matter what MOS, what kind of unit, or battlefield location, must be ready to engage the enemy in close combat on a moment's notice.
- Soldiers must be prepared to contribute to their unit immediately upon arrival.
- Training must be prioritized to ensure that Soldiers are ready for combat immediately upon graduation from BCT.
- Redesign IMT, NCOES, OES, and PCC POIs with a Warrior focus.
- To live the Warrior Ethos Soldiers must be confident and competent in basic military skills. These skills are defined as Warrior Core Tasks and Battle Drills.

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# Warrior Core Tasks (IMT & Sustainment)

## **Every Soldier ...**

## **~40 Warrior Tasks**

### **Shoot (16-17 Tasks)**

- Qualify w/ assigned weapon
- Correct malfunctions w/ assigned weapon
- Engage targets with M240B MG
- Engage targets with M60 or M249 MG
- Engage targets with M2 Cal. 50 MG
- Engage targets with MK-19 MG
- Correct malfunctions of a MG (M2, M240B, M249, MK-19)
- Engage targets with weapon using a night vision sight (AN/PVS-4, AN/PAS-13, AN/TVS-5)
- Engage targets using an aiming light (AN/PL 2A, AN/PAQ-4)
- Employ mines and hand grenades

### **Communicate (4-5 Tasks)**

- Perform voice communications (SITREP, SPOTREP, Call for Fire, & MEDEVAC)
- Use visual signaling techniques

### **Joint Urban Operations (3 Tasks)**

- Perform movements techniques during an urban operation
- Engage targets during an urban operation
- Enter a building during an urban operation



### **Move (7-8 Tasks)**

- Determine location on ground (terrain association, map, & GPS)
- Navigate from one point to another (dismounted & mounted)
- Move over, through, or around obstacles (except minefields)
- Prepare/operate a vehicle in a convoy

### **Fight (15 Tasks)**

- Move under direct fire
- React to indirect fire (dismounted & mounted)
- React to direct fire (dismounted & mounted)
- React to unexploded ordnance hazard
- React to man-to-man contact (Combatives)
- React to chemical or biological attack/hazard
- Decontaminate yourself & individual equipment using chemical decontaminating kits
- Maintain equipment
- Evaluate a casualty
- Perform first aid for open wound (abdominal, chest, & head)
- Perform first aid for bleeding of extremity
- Select temporary fighting position



# Warrior Battle Drills

***Every Soldier ...***

***~8 Battle Drills***

- React to contact (visual, IED, direct fire [includes RPG])\*
- React to [avoid] ambush (blocked & unblocked)
- React to indirect fire
- React to chemical attack
- Break contact
- Dismount a vehicle
- Evacuate injured personnel from vehicle
- Secure at a halt

***\*Recommend for annual LFX***



# Accelerate BOLC Implementation

- The Basic Officer Leader Course (BOLC) will change the Army more than Combat Training Centers. Combat Leadership is the focus of BOLC II.
- BOLC will build leaders with Warrior Ethos. These leaders will sustain the Army's Warrior Culture.



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# Increase Ranger School applicants for all branches that support IN/AR Task Forces

- Ranger School is the premier Army Warrior School.
- Warrior Ethos will spread as more Ranger Qualified Soldiers are trained and dispersed throughout the Army.
- Standards will be maintained.

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# Assign recent combat/operational experience in the training base

- It is imperative in today's operating environment that lessons learned be quickly infused into all institutional training.
- A rotational policy with strict time on station guidelines must be implemented.
- Training assignments must be treated as a reward for success in the operational environment.
- This is an investment that the Army must make in its future by providing the most relevant training available to all its Soldiers.

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# Educate and inform the Army, its Leaders, and the public

- Every Soldier is informed and educated on the Warrior Culture.
- Leaders must personify Warrior Ethos.
- The Army must facilitate and sustain the Warrior Culture.
- The people of the United States must understand that the Army has a Warrior Culture

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# Implement Physical Readiness Training System

- Soldiers must be physically rugged
- Prepare Soldiers for a wide range of physical demands necessary to fight on the battlefield.
- Its foundation lies in the analysis of Warrior Tasks Soldiers will be required to perform in combat.



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# Implement Modern Army Combatives program

- Ask any commander who their best runner is and you will get an answer. Ask who their best fighter is and you get no response.
- Clearly separates enthusiasm from capability
- The Modern Army Combatives Program has a four-fold purpose.
  - Develop the Warrior Ethos in all Soldiers.
  - Provide a comprehensive and progressive system that will carry a Soldier from entry-level training to the end of the career.
  - Develop Warriors highly skilled in lethal and non-lethal techniques.
  - Build confidence and unit

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